ĐỀ 1	ĐỀ ÔN TẬP CUỐI HỌC KỲ I NĂM HỌC 2025-2026 MÔN: TIẾNG ANH 12

Read the following advertisement and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 1 to 6.

Micro-Forests: The New Urban Status Symbol of 2025

- Incredibly diverse, visually stunning, and ecologically **(1)**_____, modern micro-forests have completely revolutionized how sophisticated urban dwellers connect with nature. A **(2)**_____ of recent scientific research conclusively demonstrates that these ingenious miniature ecosystems can absorb pollutants, reduce urban heat, and boost property values simultaneously.
- Elite homeowners are rapidly **(3)**_____ into innovative and highly personalized forest designs that truly reflect both environmental consciousness and sophisticated taste. These meticulously designed pocket-sized wilderness areas elegantly forge an **(4)**_____ symbiosis between urban infrastructure and natural ecosystems, dramatically reshaping our metropolitan landscapes.
- Experienced urban architects **(5)**_____ specifically specialize in elegantly integrating nature with modern city living simply cannot keep up with the exponentially surging demand for these prestigious installations. High-profile celebrities **(6)**_____ in ultra-exclusive gated neighborhoods are now aggressively competing to creatively showcase the most impressively biodiverse micro-forests, elegantly elevating them from simple gardens to prestigious ecological sanctuaries.
- Transform your urban space into the envy of your social circle with a custom micro-forest – where luxury meets sustainability and status is measured in biodiversity rather than square footage!

Question 1:A. vitalness **B.** vitally **C.** vitalify **D.** vital
Question 2:A. handful **B.** wealth **C.** majority **D.** much
Question 3:A. buying into **B.** diving into **C.** branching out **D.** settling down
Question 4:A. unparalleled **B.** unprecedented **C.** harmonious **D.** unmatched
Question 5:A. which **B.** who **C.** whom **D.** whose
Question 6:A. which lived **B.** lived **C.** have lived **D.** living

Read of the following leaflet and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 7 to 12.

SAVE THE PLANET, SAVE MONEY - YOUR 2025 GUIDE

- **Sustainable Living Made Simple & Affordable**
- In this era of climate consciousness, innovative sustainable home systems aren't just environmentally responsible—they're financially brilliant! When it comes **(7)**_____ protecting our planet, every household decision can make a profound difference.
- **Smart Energy Solutions**
- The revolutionary energy-efficient appliances now available can drastically reduce both your carbon footprint and utility bills. Not only will these investments pay for themselves within months, **(8)**_____ they will also contribute significantly to global carbon reduction efforts. Smart technologies help households **(9)**_____ ecological wisdom in everyday decisions, transforming sustainability from an ideal into a profitable reality. Cutting-edge renewable technology innovations are more accessible than ever in 2025. While some green technologies might seem expensive initially, **(10)**_____ are surprisingly affordable and offer immediate savings.
- **Water Conservation Strategies**
- The latest home systems can **(11)**_____ resource symphonies within your neighborhood while generating substantial monthly savings on utility bills. Advanced bathroom fixtures combined with intelligent gray water recycling can save the average household over €450 annually while preserving our most precious natural resource.
- **Waste Reduction Revolution**
- Reusable sustainable kitchen products eliminate the need for disposable alternatives, saving approximately €300 yearly while dramatically reducing landfill contributions.
- **Transportation & Lifestyle**

- Efficient electric transportation solutions are now within everyone's reach. The remarkable government incentives make sustainable mobility both practical and economical. Compact vertical garden systems can transform even the smallest balcony into a **(12)**_____.
- **Take Action Today!**
- Visit our website at EcoSavings2025.eu to download your personalized sustainability roadmap and start saving immediately.
- **Remember:** Every sustainable choice fosters environmental resilience while keeping money in your pocket!

Question 7:A. for **B.** to **C.** about **D.** on
Question 8:A. and **B.** so **C.** but **D.** nor
Question 9:A. integrate **B.** mobilize **C.** leverage **D.** translate
Question 10:A. other **B.** another **C.** the others **D.** others
Question 11:A. choreograph **B.** orchestrate **C.** harmonize **D.** synchronize
Question 12:A. productive food source **B.** productive source food
C. food productive source **D.** source productive food

Mark the letter A, B, C or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions from 13 to 17.

Question 13:

a. Emma: That's a good idea! Maybe we can plant trees together next weekend instead of just being worried.
b. Emma: I feel sad when I see news about floods and fires. Do you worry about our planet too?
c. Jack: Yes, I do. When I feel scared, I plant small trees in my garden. It helps me feel better.

A. b-c-a **B.** a-b-c **C.** c-b-a **D.** a-c-b

Question 14:

a. Alex: I want to earn more money at my job, but I don't know how to ask my boss for a raise when I feel nervous about it.
b. Maya: You should make a list of all the good work you have done since you started, because your boss might not remember everything you have accomplished.
c. Alex: That's a good idea, and I can also research what other people in my position usually earn so that I have some facts to support my request.
d. Maya: When you talk with your boss, try to speak clearly about your goals, and remember that climbing the salary mountain takes time, even if you work hard.
e. Alex: I understand that I need to be patient, but I believe I deserve more money because I finish all my tasks early, and I often help my teammates when they have problems.

A. a-d-e-b-c **B.** a-b-c-d-e **C.** e-c-b-a-d **D.** d-b-a-c-e

Question 15:

Dear Sam,

a. Please write back soon because I want to know if you can visit me in my new vertical community that reaches toward the clouds!
b. The building where I live has a community room that everyone can use when they want to have parties or meetings. Since I moved here, I have learned that vertical living saves space in cities where land is expensive.
c. Many children who live here play together after school while their parents watch from benches nearby. Although I sometimes miss having a yard, I love that I have made friends who live just down the hall.
d. When I need something, I can find shops that are located on the ground floor of our building. If you visit me next month, we can use the garden area where neighbors often gather to talk.
e. I'm writing because I moved into a tall building where many people live together, like a small town in the sky. Although my apartment is small, I enjoy the beautiful view that I can see when I stand on my balcony.

Your friend,
LK

A. b-e-d-c-a **B.** c-b-d-e-a **C.** d-e-a-b-c **D.** e-d-c-b-a

Question 16:

a. Public transportation must be clean and well-monitored, but it should also have emergency buttons that passengers can press if they need help. Safe cities provide many ways for people to travel without feeling scared.

b. Communities should work together so they can watch their neighborhoods and report problems to the police. Although cameras are helpful, friendly neighbors who know each other create the safest places to live.

c. Cities need good lighting because dark streets can be dangerous when people walk home at night. If streets have bright lights, people feel safer, and criminals stay away.

d. Schools should teach children about city safety because young people need to know how to protect themselves when they travel alone. Everyone deserves to live in cities where they can walk freely without fear.

e. Many cities now use special apps that allow people to send messages about unsafe areas, which helps others avoid danger. When citizens and police share information, everyone benefits from better communication.

A. a-c-b-e-d **B.** b-e-a-c-d **C.** c-b-e-a-d **D.** e-a-c-b-d

Question 17:

a. Many workplaces have special systems that allow workers to share ideas about projects, and these systems help teams create better results. Good feedback is like a bridge that connects different people who work together.

b. Teachers use feedback to help students learn, but friends and family can also give useful comments about our choices. Everyone needs honest feedback that comes from a place of care and respect so they can improve.

c. Listening carefully is important when someone gives you feedback because you might miss helpful suggestions if you get upset. When we stay calm and take notes, we can use the advice to make our work better.

d. Giving good feedback is important because it helps people improve their work and grow their skills. When we share our thoughts in a kind way, others feel happy to listen and make changes.

e. Feedback should start with positive comments, which makes people feel good about their effort. Although finding problems is necessary, we must also tell others what they did well so they don't feel sad.

A. d-b-c-e-a **B.** d-e-a-c-b **C.** d-c-b-a-e **D.** d-e-c-a-b

Read the following passage about Boundaries That Protect Personal Time and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 18 to 22.

In today's hyperconnected era, establishing impermeable boundaries between professional obligations and personal restoration has become increasingly vital for psychological equilibrium. Digital detox practices, **(18)**_____, offer structured approaches to reclaiming personal time in a world that demands constant connectivity. Modern communication platforms have fundamentally transformed workplace expectations; **(19)**_____. The concept of delineating clear temporal and spatial boundaries represents an essential watershed moment in professional development, particularly as remote work arrangements continue to proliferate across industries. Had employees collectively refused to normalize after-hours communications years ago, perhaps today's burnout epidemic would not have reached such alarming proportions. **(20)**_____, a reality acknowledged by leading organizational psychologists, has become increasingly evident in workplace wellness discussions. The neurological benefits of complete disengagement from work-related cognitive demands **(21)**_____. Many corporations publicly endorse work-life balance initiatives in their promotional materials; nevertheless, their performance evaluation systems frequently reward accessibility beyond contractual hours. **(22)**_____, mandatory vacation utilization, and algorithmic monitoring of excessive work patterns—can transform organizational cultures that previously glorified perpetual availability. Creating sustainable work-life watersheds ultimately requires a multifaceted approach incorporating both structural safeguards and personal boundary maintenance techniques to ensure professional sustainability in an increasingly boundary-less world.

Question 18:

A. which declined substantial investments across environmental sectors throughout previous decades

B. which have gained significant traction among overwhelmed professionals in recent years

C. will have reduced operational costs among manufacturing entities by next quarter
D. require extensive analysis through computational algorithms despite technological advancement recently

Question 19:
A. nevertheless, consumers develop increasingly unrealistic expectations regarding product durability regardless of material composition
B. consequently, employees find themselves perpetually tethered to professional responsibilities regardless of time or location
C. meanwhile, researchers document environmental impacts systematically through experimental methods regardless of funding limitations
D. subsequently, educational institutions implement technological solutions haphazardly without considering long-term infrastructure requirements

Question 20:
A. How developing critical thinking skills enhances both academic performance and practical problem-solving abilities
B. Whether implementing sustainable agricultural practices contributes to long-term economic growth and environmental stability
C. That establishing and maintaining personal boundaries requires both individual assertion and institutional support
D. That advancing technological innovation depends primarily on governmental funding rather than private sector investment

Question 21:
A. have been thoroughly documented through longitudinal studies examining professional longevity and satisfaction metrics
B. having consistently undermined participation through mandatory protocols restricting creative expression during collaborative decision processes
C. that require frequent calibration through systematic evaluation monitoring environmental impact alongside consumer satisfaction ratings
D. which create severe disruptions within technological ecosystems causing immediate productivity decline across developing markets

Question 22:
A. Competitive marketplace demands innovative solutions—although consumer preferences remain consistently unpredictable
B. Systematic evaluation reveals pharmaceutical compounds—whereas traditional remedies demonstrate limited efficacy
C. Strategic implementation of boundary-reinforcing protocols—including communication blackout periods
D. Rapid deterioration of ecological systems—despite extensive conservation funding initiatives

Read the following passage about Waste Management in Urban Environments and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 23 to 30.

Urban centers worldwide face mounting waste management challenges as population densities surge and consumption patterns evolve. The circular city paradigm offers a transformative approach, reconceptualizing waste not as a disposable **byproduct** but as a valuable resource within a regenerative system. Municipal authorities increasingly recognize that conventional linear waste management systems—predicated on extraction, production, consumption, and disposal—are fundamentally unsustainable in the face of dwindling landfill capacity and escalating environmental degradation.

Progressive urban planners are implementing multifaceted strategies to mitigate waste generation and enhance resource recovery. **Source separation initiatives, which entail the segregation of organic, recyclable, and residual waste at the point of generation, have demonstrated remarkable efficacy.** Complementary to these efforts are extended producer responsibility schemes, compelling manufacturers to internalize the end-of-life management costs of their products. These approaches collectively foster a circular metabolism within urban environments, wherein materials flow in closed loops rather than terminating in disposal facilities.

Technological innovation has revolutionized waste management infrastructure in forward-thinking municipalities. Smart waste receptacles equipped with fill-level sensors optimize collection routes, **curtailing** operational expenditures and vehicular emissions. Advanced materials recovery facilities utilize automated sorting technologies, including optical scanners and artificial intelligence algorithms, to enhance the purity of recovered materials. Additionally, anaerobic digestion systems are increasingly deployed to transmute organic waste into renewable energy, exemplifying the potential for waste streams to become valuable commodities.

The transition toward truly circular cities necessitates not only infrastructural and technological advancement but also a fundamental shift in societal attitudes toward consumption and waste. Citizen engagement initiatives, ranging from educational campaigns to participatory budgeting for waste management projects, are indispensable components of successful circular economy models. As urbanization accelerates globally, the imperative to develop resilient, resource-efficient waste management systems becomes increasingly acute. Cities that effectively integrate circularity principles into **their** waste management frameworks stand to reap substantial environmental, economic, and social dividends in the decades ahead.

Question 23: Which of the following waste management approaches is NOT MENTIONED in the passage?

A. Source separation initiatives

B. Anaerobic digestion systems

C. Landfill mining operations

D. Extended producer responsibility schemes

Question 24: The word "**byproduct**" in paragraph 1 is OPPOSITE in meaning to _____.

A. derivative **B.** cornerstone **C.** residual **D.** peripheral

Question 25: Which of the following best paraphrases the underlined sentence in paragraph 2?

A. Municipal collection systems that combine various waste types for later industrial sorting yield significant results.

B. Technological advancements in centralized waste processing facilities have shown exceptional operational benefits.

C. Programs requiring waste sorting by type at its origin have proven to be highly effective waste management solutions.

D. Educational campaigns teaching citizens proper disposal methods have demonstrated measurable waste reduction.

Question 26: The word "**curtailing**" in paragraph 3 could be best replaced by _____.

A. diminishing **B.** ameliorating **C.** perpetuating **D.** amalgamating

Question 27: The word "**their**" in paragraph 4 refers to _____.

A. citizens **B.** cities **C.** municipalities **D.** planners

Question 28: Which of the following is TRUE according to the passage?

A. Source separation initiatives have proven less effective than centralized waste sorting systems.

B. Extended producer responsibility schemes reduce economic efficiency in waste management.

C. Anaerobic digestion systems primarily help reduce the physical volume of landfill waste.

D. Smart waste receptacles with fill-level sensors optimize collection routes and reduce emissions.

Question 29: In which paragraph does the writer mention the role of technology in improving waste management systems?

A. Paragraph 2 **B.** Paragraph 4 **C.** Paragraph 1 **D.** Paragraph 3

Question 30: In which paragraph does the writer mention successful circular economy models?

A. Paragraph 4 **B.** Paragraph 3 **C.** Paragraph **D.** Paragraph 1

Read the following passage about the Sources of Motivation and Satisfaction and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 31 to 40.

In today's dynamic professional landscape, comprehending what drives employee contentment and engagement remains paramount for organizational prosperity. Companies that excel at cultivating motivation recognize that employees who are **quick on the uptake** tend to derive greater satisfaction from intellectually stimulating environments. **[I]** This intrinsic connection between aptitude and fulfillment manifests across diverse workplace settings, from corporate boardrooms to creative studios. Modern enterprises increasingly acknowledge that motivation transcends mere monetary incentives,

encompassing a multifaceted array of psychological and social factors that collectively foster a sense of purpose and belonging.

Intrinsic motivation—arising from inherent satisfaction in the work itself—constitutes a formidable wellspring of workplace engagement. When professionals perceive **their** contributions as meaningful and aligned with personal values, they exhibit heightened resilience and innovation. Autonomy plays an equally pivotal role, as self-determination in task execution fosters ownership and accountability. **[II]** Mastery opportunities similarly enhance motivation; the pursuit of expertise creates a perpetual cycle of challenge and achievement that sustains engagement throughout one's career trajectory. Organizations that facilitate these intrinsic motivators typically witness elevated performance metrics and diminished turnover rates.

Complementing intrinsic drivers, extrinsic motivators remain indispensable components of comprehensive satisfaction frameworks. Competitive remuneration packages signal organizational appreciation of employee value, while performance-based incentives can catalyze exceptional output. **[III]** Career advancement pathways satisfy ambition and provide tangible evidence of professional growth. Additionally, contemporary workplaces increasingly prioritize work-life equilibrium, recognizing that sustainable motivation necessitates holistic well-being rather than perpetual **exertion**.

Ultimately, fostering enduring workplace satisfaction requires a calibrated approach that harmonizes both intrinsic and extrinsic motivational elements. **[IV]** Organizations must recognize the idiosyncratic nature of motivation, customizing strategies to accommodate diverse preferences and aspirations. **As workplace demographics evolve and generational expectations shift, employers must continually reassess and refine their motivational frameworks.** Those who successfully cultivate these multidimensional wellsprings of satisfaction position themselves advantageously in the intensifying competition for talent, creating environments where both individuals and institutions can flourish synergistically.

Question 31: The phrase "**quick on the uptake**" in paragraph 1 has the closest meaning to _____.
A. catch on **B.** put off **C.** look up **D.** break down

Question 32: Which of the following is NOT mentioned as an extrinsic motivator in the passage?
A. Competitive remuneration packages
B. Performance-based incentives
C. Recognition programs
D. Job security

Question 33: The word "**their**" in paragraph 2 refers to _____.
A. organizations **B.** professionals **C.** workplaces **D.** motivators

Question 34: Where in the paragraph does the following sentence best fit?

Beyond financial considerations, recognition programs acknowledge individual and team accomplishments, reinforcing desired behaviors.

A. [I] **B. [II]** **C. [III]** **D. [IV]**

Question 35: Which of the following best summarises paragraph 3?
A. External rewards, including compensation, recognition, advancement opportunities, and work-life balance, complement intrinsic motivators in comprehensive satisfaction frameworks.
B. Financial incentives remain the dominant factor in employee motivation, while other external rewards serve mainly to reinforce organizational appreciation of worker contributions.
C. Modern workplaces must balance multiple extrinsic motivators but prioritize holistic well-being initiatives over traditional compensation structures for sustainable engagement.
D. Recognition programs and career advancement pathways have supplanted monetary incentives as organizations increasingly focus on psychological rather than material rewards.

Question 36: The word "**exertion**" in paragraph 3 is OPPOSITE in meaning to _____.
A. assiduity **B.** respite **C.** perseverance **D.** industriousness

Question 37: Which of the following best paraphrases the underlined sentence in paragraph 4?
A. Organizations must implement generational changes to workplace structures while maintaining consistent motivational approaches throughout demographic transitions.
B. The evolution of workplace culture necessitates that companies prioritize generational preferences over traditional motivational strategies despite demographic variability.
C. With changing workforce composition and evolving expectations across generations, companies must constantly evaluate and update their approaches to motivation.

D. Employers should establish fixed motivational systems that can accommodate the predictable shifts in workforce demographics and generational preferences.

Question 38: Which of the following is TRUE according to the passage?

A. Financial incentives constitute the primary driver of employee satisfaction, with intrinsic motivators serving as supplementary factors that enhance monetary rewards.

B. Work-life balance initiatives have proven more effective than professional development opportunities in reducing turnover rates across all organizational contexts.

C. Companies should develop standardized motivational frameworks that can be uniformly applied regardless of individual employee preferences or generational differences.

D. Organizations that successfully balance intrinsic and extrinsic motivational factors gain a competitive advantage in attracting and retaining talented employees.

Question 39: Which of the following can be inferred from the passage?

A. Employees with higher cognitive abilities are likely to require intellectually challenging work to maintain their motivation and engagement.

B. Extrinsic motivational factors have gradually superseded intrinsic elements as companies adapt to evolving expectations of younger workforce cohorts.

C. Organizations should prioritize standardized recognition systems over personalized advancement opportunities to accommodate diverse motivational needs.

D. Work-life balance initiatives represent temporary adaptations to current workplace trends rather than fundamental shifts in motivational philosophy.

Question 40: Which of the following best summarises the passage?

A. Organizations must prioritize financial compensation alongside recognition programs to retain talented employees, while simultaneously developing career advancement pathways that appeal to ambitious professionals.

B. Effective workplace motivation requires balancing both intrinsic and extrinsic factors, customized to individual needs and regularly updated as workforce demographics and expectations evolve.

C. Intrinsic motivation derived from meaningful work represents the foundation of employee engagement, with extrinsic rewards serving primarily as supplementary reinforcement for desired workplace behaviors.

D. Companies competing for talent must implement comprehensive satisfaction frameworks that standardize motivational approaches while accommodating the diverse generational preferences of employees.

ĐỀ 2	**ĐỀ ÔN TẬP CUỐI HỌC KỲ I** **NĂM HỌC 2025-2026** **MÔN: TIẾNG ANH 12**

Read the following advertisement and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 1 to 6.

Work Smarter, Not Later: Time Management Solutions for Professionals

- In today's fast-paced world, effective time management requires strategic planning, disciplined execution, and consistent follow-through. Our comprehensive system, **(1)**_____ has been enthusiastically endorsed by leading Fortune 500 executives worldwide, transforms how professionals approach their daily tasks.
- We help ambitious professionals completely **(2)**_____ their deeply ingrained unproductive habits while building sustainable workflows that maximize output. A **(3)**_____ of our highly satisfied clients consistently report reclaiming 10+ hours weekly after implementing our methodologies.
- The innovative time management strategies carefully **(4)**_____ by our seasoned expert consultants effectively address the unique challenges faced by modern professionals. Our comprehensive approach methodically teaches you to **(5)**_____ authority more confidently over your daily schedule instead of letting it control you.
- Don't wait until burnout forces you to **(6)**_____ your priorities—contact us today to discover how our personalized time management solutions can help you work smarter, not later!

Question 1: **A.** whom **B.** whose **C.** which **D.** who

Question 2:A. break down **B.** turn over **C.** set aside **D.** take after

Question 3:A. significant number **B.** vast majority **C.** considerable amount **D.** substantial portion

Question 4:A. devised **B.** which devised **C.** devising **D.** have devised

Question 5:A. wield **B.** command **C.** exercise **D.** assert

Question 6:A. reevaluatively **B.** reevaluation **C.** reevaluative **D.** reevaluate

Read of the following leaflet and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 7 to 12.

Metropolitan Magic: Where Possibilities Unfold

❖ Step into the shoes **(7)**_____ urban pioneers enthusiastically experiencing a vibrant metropolis where innovation and imagination intertwine to create unprecedented opportunities!

➢ Experience our vibrant metropolis **(8)**_____ for its architectural marvels but also for its cultural tapestry that continues to captivate and inspire visitors from across the globe.
Our **(9)**_____ transforms conventional city living into an extraordinary experience for creative and intellectually curious adventurous souls.

➢ While some cities simply maintain traditional infrastructures, **(10)**_____ in our metropolitan network pioneer sustainable innovations designed for tomorrow's lifestyles. The metropolitan experience invites you to **(11)**_____ experiential mosaics with diverse communities through thoughtful collaborative engagement, weaving together moments that redefine urban living for generations to come.

➢ Join visionaries who have chosen to architect **(12)**_____ metamorphosis in unprecedented and profoundly meaningful ways in a city that transcends conventional thinking while fostering authentic human connections. Metropolitan Magic awaits—where every intersection sparks serendipitous encounters, every district pulses with creative energy, and every moment offers transformative possibilities for those bold enough to embrace the unknown!

❖ Visit www.metropolitanmagic.com or call 555-CITY for more information about becoming part of our dynamic urban revolution.

Question 7:A. in **B.** of **C.** about **D.** to

Question 8:A. not only **B.** unless **C.** whereas **D.** because

Question 9:A. technology innovative hub **B.** innovative hub technology **C.** innovative technology hub **D.** hub technology innovative

Question 10:A. other **B.** the others **C.** another **D.** others

Question 11:A. orchestrate **B.** curate **C.** compose **D.** craft

Question 12:A. societal **B.** communal **C.** structural **D.** evolutionary

Mark the letter A, B, C or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions from 13 to 17.

Question 13:

a. Tom: Hey, Lisa, remember when you took that coding class last year? That was a real turning point for your job, wasn't it?

b. Tom: That's amazing! I think I need to find my turning point, too. Maybe I should take that leadership course the boss mentioned.

c. Lisa: Yes! Before that class, I was stuck answering phones all day. Now I help build our company website and earn more money!

A. a-c-b **B.** b-c-a **C.** c-a-b **D.** a-b-c

Question 14:

a. Raj: That sounds amazing! I also heard that some cities have apps that help you find parking spaces, which saves time and reduces pollution because cars don't drive around looking for spots.

b. Raj: Yes, and I read that they have special trash cans that tell workers when they are full, so the streets stay cleaner.

c. Maya: My cousin lives in a smart city where the streetlights turn brighter when people walk by, but they save energy when no one is around.

d. Maya: I hope our city becomes smart too, because I would love to have buses that tell us exactly when they will arrive, so we don't have to wait in the rain or hot sun.

e. Maya: I think smart cities are cool because they use technology to make life better for everyone who lives there.

A. c-b-a-e-d **B.** e-d-c-b-a **C.** b-e-d-a-c **D.** e-b-c-a-d

Question 15:

Dear Alex,

a. Although changing careers can be scary, it is important to follow what makes you happy.

b. I heard that you are feeling lost in your job, which is why I wanted to share some advice.

c. If you write down what you enjoy doing, you will start to see patterns that could guide your next steps.

d. Since you are creative and good with people, you might want to explore jobs in teaching or design.

e. When I was confused about my career path, I talked to a coach who helped me find my strengths.

Best wishes,

LK

A. e-c-a-d-b **B.** b-e-c-a-d **C.** a-b-c-e-d **D.** b-a-e-c-d

Question 16:

a. Although office politics can be challenging, you will succeed if you remain honest and respectful and remember that building good relationships is more important than winning every argument.

b. When you start a new job, you should observe how people interact with each other and try to find colleagues who are helpful and positive.

c. Office politics can be difficult, but you can learn how to handle them if you understand some basic rules.

d. Good communication is important, so you should listen carefully when others speak, and you need to express your ideas clearly without interrupting people.

e. If someone at work is unfriendly or difficult, you should stay professional and calm, because responding with anger will make the situation worse.

A. c-b-e-d-a **B.** d-b-c-e-a **C.** e-b-d-c-a **D.** e-c-d-b-a

Question 17:

a. Transportation is a big problem in megacities, so many cities build subway systems and bus lanes that help people move around without cars.

b. When too many people live in one area, pollution becomes serious, which is why megacities need good rules about factories and cars.

c. Most megacities have different neighborhoods where rich and poor people live, but good city planning can help create spaces that everyone can enjoy, such as parks and public libraries.

d. Although housing is expensive in megacities, people continue to move there because they can find better jobs and opportunities.

e. Megacities are very large cities where millions of people live and work, but they face many challenges because of their size.

A. e-d-c-a-b **B.** e-c-b-d-a **C.** e-a-d-b-c **D.** e-b-d-a-c

Read the following passage about Addressing Inequality in Metropolitan Areas and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 18 to 22.

Urban poverty represents one of the most pressing challenges that modern cities face, with millions of people struggling to access basic necessities despite living in areas of tremendous wealth. Many of today's metropolitan inequalities might have been prevented **(18)**_____. The concentration of poverty in urban areas creates a vicious cycle that affects multiple generations, leading to limited access to quality education, healthcare, and employment opportunities. Affordable housing shortages, which plague nearly every major city worldwide, force low-income residents to allocate disproportionate percentages of their earnings toward rent, leaving little for other essential expenses. **(19)**_____, and those who lack formal education credentials. The informal economy, where many impoverished urban dwellers find employment, offers neither job security nor benefits that could provide stability. What makes urban poverty particularly pernicious is its visibility alongside extreme wealth; luxury apartments often stand in stark contrast to informal settlements just blocks away. Public transportation systems that fail to connect low-income neighborhoods to employment centers further entrench economic segregation and limit upward mobility.

Addressing urban inequality requires comprehensive approaches that target structural barriers, not just symptoms. **(20)**_____, this represents a critical dilemma that any meaningful intervention strategy must address. Effective policies must balance economic development with protection for existing communities, ensuring **(21)**_____. Participatory planning processes, where community members

actively contribute to development decisions, represent one promising approach to creating more equitable urban environments. Combating urban poverty, which demands multi-sectoral collaboration between government agencies, private businesses, and community organizations, remains an urgent global priority. **(22)**_____, and targeted educational programs can help break intergenerational poverty cycles. Unless significant resources are directed toward these systemic solutions, metropolitan inequality will continue to undermine social cohesion and economic prosperity for all city residents.

Question 18:

A. having social inequality been perpetuated through housing policies deliberately

B. that suburban expansion plans have neglected environmental concerns systematically

C. which economic development frameworks were rejected by community groups decades ago

D. had inclusive urban planning been prioritized by policymakers decades ago

Question 19:

A. Urban poverty disproportionately impacts vulnerable populations, including ethnic minorities, immigrants

B. Educational achievement varies across demographics, socioeconomic status determines academic opportunities

C. Climate change threatens coastal communities rising sea levels destroy vulnerable infrastructure

D. Although technological innovation creates economic advantages excluding rural regions from digital transformation

Question 20:

A. Whether environmental policies is effectively addressing climate change or merely shifting the burden to developing nations

B. What technological innovation creates economic opportunities while driving that social inequality increases across different demographics

C. How urban revitalization transforms neighborhoods while often catalyzing gentrification and displacing long-term residents

D. That educational achievement depends on which students having access to quality resources regardless of socioeconomic background

Question 21:

A. which environmental programs has transformed polluted areas since the legislation passed

B. that improvements benefit current residents rather than simply replacing them

C. educational initiatives will reducing achievement gaps across socioeconomic backgrounds

D. healthcare accessibility which patients depend on during economic downturns

Question 22:

A. While educational equity remains a challenge across districts funding disparities continue to widen achievement

B. Technological innovation drives economic growth businesses adopt new systems to increase productivity levels

C. Environmental regulations protect natural resources, they ensure sustainability for future generations to enjoy

D. The development of mixed-income housing, investment in public services for underserved neighborhoods

Read the following passage about Creating Space From Work Technology and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 23 to 30.

In today's hyperconnected professional landscape, the boundaries between work and personal life have become increasingly permeable, primarily due to the **ubiquitous** nature of digital technologies. The concept of "digital detox" has emerged as a deliberate disengagement from electronic devices to mitigate the adverse effects of constant connectivity. For contemporary knowledge workers, this detachment from workplace technology represents not merely a temporary respite but rather a crucial recalibration of cognitive and emotional resources that have been depleted through incessant digital engagement.

The perpetual accessibility facilitated by work-related technology exacts a substantial toll on psychological well-being. Studies indicate that professionals who remain tethered to **their** devices experience heightened cortisol levels, disrupted sleep architecture, and diminished cognitive capacity. The phenomenon of "technostress" manifests through symptoms including irritability, reduced

productivity, and impaired decision-making. Perhaps most insidiously, the constant stream of notifications and communications fosters a state of "continuous partial attention," whereby individuals process multiple information sources simultaneously but superficially, undermining the deep focus necessary for meaningful work and authentic human connection.

Implementing an effective technology separation requires strategic intervention rather than impulsive disconnection. Organizations pioneering this domain have instituted "communication blackout periods" during which employees are neither expected to respond to messages nor penalized for digital absence. At the individual level, practitioners advocate establishing technology-free sanctuaries within homes, utilizing specialized applications that restrict access to work platforms during designated intervals, and adopting analog alternatives for traditionally digital activities. The **calibration** of these boundaries necessitates regular reassessment as professional demands and technological ecosystems evolve.

The dividends of deliberate digital disengagement extend beyond immediate stress reduction. **Participants in structured detox programs report enhanced creativity, improved interpersonal relationships, and a restored sense of temporal autonomy.** Research demonstrates that periodic technological abstinence catalyzes neurological recovery, particularly in regions associated with sustained attention and emotional regulation. Ultimately, creating space from work technology does not constitute rejection of digital tools but rather represents their thoughtful integration into a balanced existence that preserves human agency and well-being in an increasingly mediated world.

Question 23: Which of the following is NOT MENTIONED as a consequence of constant connectivity to work technology?

A. Development of technology addiction

B. Disrupted sleep architecture

C. Diminished cognitive capacity

D. Heightened cortisol levels

Question 24: The word "**ubiquitous**" in paragraph 1 is OPPOSITE in meaning to _____.

A. omnipresent **B.** pervasive **C.** sporadic **D.** prevalent

Question 25: The word "**their**" in paragraph 2 refers to _____.

A. studies **B.** professionals **C.** devices **D.** technologies

Question 26: The word "**calibration**" in paragraph 3 could be best replaced by _____.

A. configuration **B.** refinement **C.** optimization **D.** modulation

Question 27: Which of the following best summarises paragraph 4?

A. Technological abstinence fundamentally alters neurological pathways associated with attention spans.

B. Digital disengagement necessitates institutional policies that regulate communication channels.

C. Modern professionals must periodically isolate themselves from all forms of digital interaction.

D. Structured disconnection yields cognitive, social, and temporal benefits beyond stress reduction.

Question 28: Which of the following is TRUE according to the passage?

A. Digital detox programs primarily focus on eliminating all technological tools from professional environments.

B. Research shows that technological abstinence permanently alters brain chemistry in knowledge workers.

C. Organizations have implemented periods when employees are not expected to respond to digital messages.

D. Most contemporary professionals report adopting analog alternatives for the majority of digital activities.

Question 29: In which paragraph does the writer mention present practical approaches to implementing digital detox?

A. Paragraph 1 **B.** Paragraph 3 **C.** Paragraph 2 **D.** Paragraph 4

Question 30: In which paragraph does the writer mention improved neural recovery in attention-related brain regions?

A. Paragraph 2 **B.** Paragraph 4 **C.** Paragraph 1 **D.** Paragraph 3

Read the following passage about the New Territories in Performance Communication and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 31 to 40.

In the vanguard of organizational evolution, feedback methodologies have undergone a seismic metamorphosis, transcending antiquated paradigms. Contemporary enterprises are jettisoning conventional evaluation protocols in favor of neuro-linguistically informed communication frameworks. Even supervisors who **have a heart of gold** find themselves navigating the precarious equilibrium between candor and compassion when delivering performance assessments. This recalibration has precipitated the emergence of immersive feedback ecosystems where artificial empathy algorithms supplement human intuition, creating multi-dimensional evaluation matrices that simultaneously honor emotional intelligence and performance metrics in unprecedented symbiosis.

[I] Augmented reality platforms now facilitate experiential feedback simulations, allowing recipients to viscerally inhabit alternative performance scenarios rather than merely conceptualizing improvement pathways. Biometric synchronization systems capture physiological responses during feedback exchanges, calibrating delivery to optimize receptivity based on neurological states. **[II]** The integration of blockchain verification mechanisms has democratized feedback validation, creating immutable records of developmental trajectories while mitigating the cognitive biases that historically undermined meritocratic assessment frameworks in hierarchical structures.

The neuropsychological underpinnings of feedback absorption have attained paramount significance in cutting-edge implementation. Cognitive **dissonance** mitigation strategies now precede challenging feedback to preemptively recalibrate defensive neural pathways. Organizations increasingly employ limbic resonance techniques, where feedback delivery is synchronized with recipients' emotional processing capacity. **[III]** The revolutionary concept of "feedback momentum"—where critical input is strategically sequenced to create developmental velocity rather than isolated improvement instances—has fundamentally reconceptualized how organizations approach performance communication, transforming potentially traumatic experiences into catalytic growth accelerants.

Prospectively, the frontier of feedback evolution intersects with quantum computing and consciousness research. Pioneer organizations are exploring collective intelligence feedback systems where team consciousness becomes the evaluative matrix rather than **their** traditional siloed individual assessments. **[IV]** Performance communication increasingly transcends verbal exchange, incorporating subliminal reinforcement and neuroplasticity-optimized learning cycles. **As haptic technology advances, kinesthetic feedback modalities will supplement cognitive channels, creating embodied learning experiences.** This multisensory revolution heralds a paradigm where feedback becomes not merely an informational exchange but a holistic experiential transformation, fundamentally redefining the ontological relationship between professional development and human potential actualization.

Question 31: The phrase "**have a heart of gold**" in paragraph 1 has the closest meaning to _____.

A. look down on **B.** care for **C.** put up with **D.** show off

Question 32: According to the passage, all of the following are mentioned as characteristics of innovative feedback approaches EXCEPT.

A. Traditional annual performance reviews

B. Augmented reality platforms for experiential feedback simulations

C. Biometric synchronization systems

D. Blockchain verification mechanisms

Question 33: Where in the paragraph does the following sentence best fit?

The technological renaissance in feedback architecture has catalyzed quantum leaps in communicative efficacy.

A. [I] **B. [II]** **C. [III]** **D. [IV]**

Question 34: Which of the following best summarises paragraph 2?

A. Look down on traditional feedback systems while emphasizing the psychological impact of negative evaluations on employee morale and productivity.

B. Care for technological advancements that enhance feedback effectiveness through augmented reality, biometric sensing, and blockchain verification systems.

C. Put up with organizational resistance to implementing advanced feedback methodologies despite their proven benefits in corporate environments.

D. Show off theoretical frameworks without practical applications, focusing on abstract concepts rather than tangible feedback technologies.

Question 35: The word "**dissonance**" in paragraph 3 is OPPOSITE in meaning to _____.

A. incongruity **B.** discordance **C.** aberration **D.** consonance

Question 36: The word "**their**" in paragraph 4 refers to _____.
A. Quantum computing and consciousness research
B. Pioneer organizations
C. Collective intelligence feedback systems
D. Team consciousness
Question 37: Which of the following best paraphrases the underlined sentence in paragraph 4?
A. When sensory technology diminishes, physical response methods will replace intellectual processing pathways, resulting in disembodied educational phenomena.
B. Despite developments in touch-based interfaces, movement-oriented feedback systems cannot enhance mental processing or produce physically integrated learning models.
C. Progress in touch-responsive technology will allow physical feedback methods to complement mental processing channels, enabling learning experiences integrated with bodily sensation.
D. Although tactile interfaces continue evolving, body-movement feedback will eventually make cognitive learning obsolete through exclusively physical educational approaches.
Question 38: Which of the following is TRUE according to the passage?
A. Traditional feedback methodologies remain dominant as organizations resist neuropsychological approaches to performance assessment due to their unproven efficacy in hierarchical structures.
B. Artificial empathy algorithms have completely replaced human intuition in evaluation processes, eliminating the need for supervisors to balance candor with compassion in assessments.
C. Biometric synchronization systems are becoming obsolete as organizations discover that physiological responses during feedback exchanges create psychological resistance rather than receptivity.
D. Pioneer organizations are moving away from siloed individual assessments toward collective intelligence systems where team consciousness serves as the evaluative matrix.
Question 39: Which of the following can be inferred from the passage?
A. Employees generally resist technological feedback innovations because they perceive artificial empathy algorithms as invasive surveillance that prioritizes organizational control over authentic human development.
B. Organizations implementing neuropsychological feedback systems must completely abandon traditional evaluation frameworks since these approaches are fundamentally incompatible with emerging consciousness-based methodologies.
C. Companies that fail to evolve their feedback methodologies to incorporate these technological and neuropsychological advances risk competitive disadvantage in attracting and developing talent.
D. The primary goal of feedback evolution is to eliminate subjective human judgment from performance assessment processes by transferring evaluative authority entirely to algorithmic decision systems.
Question 40: Which of the following best summarises the passage?
A. Organizational feedback has evolved dramatically, integrating advanced technologies and neuropsychological insights to create multidimensional systems that balance performance metrics with emotional intelligence, moving toward holistic experiential transformations.
B. Modern feedback systems primarily aim to eliminate human subjectivity through technological automation, replacing traditional supervisor-employee conversations with artificial intelligence that can deliver perfectly calibrated performance assessments.
C. The primary challenge in contemporary feedback frameworks is teaching supervisors to balance honesty with empathy, as neurological research indicates that most employees cannot process critical feedback without experiencing significant cognitive dissonance.
D. Organizations have invested heavily in feedback technology without sufficient evidence of effectiveness, creating complex systems that theoretically enhance performance but practically increase administrative burden without measurable developmental outcomes.

ĐỀ 3	ĐỀ ÔN TẬP CUỐI HỌC KỲ I NĂM HỌC 2025-2026 MÔN: TIẾNG ANH 12

Read the following advertisement and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 1 to 6.

Beyond Sustainability: The Regenerative Lifestyle Movement

- The urgent need for comprehensive environmental action has evolved dramatically and significantly in recent years throughout the globe. Regenerative living, **(1)**_____ goes far beyond traditional sustainability practices and conventional environmental thinking, focuses on actively restoring natural ecosystems rather than simply reducing harm.
- Consumers **(2)**_____ by this revolutionary movement are increasingly making mindful choices that benefit both their long-term health and the fragile planet. The regenerative approach systematically **(3)**_____ profound transformation in our collective relationship with natural resources and long-term community well-being across diverse socioeconomic contexts.
- As environmental awareness steadily grows, more conscientious people are **(4)**_____ enthusiastically to embrace holistic practices that not only conserve precious resources but also give back generously to nature. A **(5)**_____ of forward-thinking companies are now methodically implementing regenerative principles into their sustainable business models, deliberately creating a positive ripple effect throughout interconnected global supply chains.
- This movement represents a fundamental shift in how we **(6)**_____ our relationship with the Earth. Rather than viewing resources as commodities to be consumed, regenerative lifestyles recognize that humans can be a force for ecological renewal.
- Join us in moving beyond sustainability toward a truly regenerative future—where our everyday choices help heal the planet instead of simply doing less harm.

Question 1:A. whom **B.** whose **C.** who **D.** which
Question 2:A. inspired **B.** had inspired **C.** inspiring **D.** which inspired
Question 3:A. induces **B.** engenders **C.** generates **D.** fosters
Question 4:A. coming around **B.** signing on **C.** stepping up **D.** reaching out
Question 5:A. vast multitude **B.** significant number
C. growing percentage **D.** substantial portion
Question 6:A. perceptively **B.** perceptible **C.** perceptive **D.** perceive

Read of the following leaflet and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 7 to 12.

PROFESSIONAL SKILLS WORKSHOP

Limited Seats Available!

BOOST YOUR CAREER PROSPECTS!

- Are you ready to stand out in today's competitive job market? Our intensive professional skills workshop is designed specifically for ambitious students looking to stay ahead **(7)**_____ the pack in their personal career journey and future workplace success strategy.
- **The comprehensive workshop covers essential workplace competencies, including:**

- Communication strategies
- Team collaboration techniques
- Professional etiquette
- Problem-solving methodologies
- Digital literacy skills

- Highly **(8)**_____ will deliver interactive, advanced training sessions throughout the comprehensive two-day program with personalized feedback opportunities. While some workshops focus solely on theoretical concepts, ours emphasizes practical applications that **(9)**_____ simply don't offer in today's competitive and rapidly evolving educational environment.
- Our workshop is intensive **(10)**_____ incredibly rewarding and career-enhancing, providing you with valuable skills that employers consistently seek in talented new graduates. Participants will have the unique opportunity to **(11)**_____ meaningful connections with influential potential employers and significantly enhance their professional portfolio during carefully curated, specialized networking sessions.
- The workshop will culminate in a **(12)**_____ problem-solving challenge and comprehensive assessment where students can confidently demonstrate their newly acquired competencies in authentic, realistic workplace scenarios.

- **WORKSHOP DETAILS**

✔ **Date:** October 5-6, 2025
✔ **Time:** 9:00 AM - 4:00 PM

✔ **Location:** Central Business Campus, Room 302
✔ **Cost:** $75 (includes materials and lunch)
❖ **REGISTRATION**
Only 30 spaces available! Register by September 25th to secure your place.
✔ **Email:** workshops@careerready.edu
✔ **Phone:** (555) 123-4567
Don't miss this opportunity to transform your professional future!

Question 7:A. about **B.** for **C.** of **D.** in
Question 8:A. industry qualified professionals **B.** qualified industry professionals
C. qualified professionals industry **D.** professionals qualified industry
Question 9:A. the others **B.** other **C.** another **D.** others
Question 10:A. but **B.** nor **C.** so **D.** whenever
Question 11:A. forge **B.** architect **C.** solidify **D.** nurture
Question 12:A. exacting **B.** robust **C.** rigorous **D.** intensive

Mark the letter A, B, C or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions from 13 to 17.

Question 13:
a. David: "I know! Our suburb is growing so fast. I like the new shops and bus stops, but I miss the old quiet streets."
b. Emma: "Yes, change is strange. We get better places to shop and eat, but we lose some of the peace and green space that made this area special."
c. Emma: "Look at that new mall they're building! When I was a child, this was all just empty fields and small houses."
A. a-b-c **B.** c-a-b **C.** b-c-a **D.** a-c-b

Question 14:
a. Jamie: "Last year I got sick for two weeks when I didn't take breaks, and that taught me that rest is actually important for doing good work."
b. Jamie: "You need to learn when to say no, but many people find that really hard when their boss asks for more work."
c. Sam: "I feel so tired all the time because I've been working extra hours, and I can't even enjoy my weekends anymore."
d. Sam: "I think I'll start leaving the office on time tomorrow, and I'll try to have at least one day each weekend when I don't check my emails."
e. Sam: "I want to help everyone who asks, so I keep saying yes even though I know I should take better care of myself."
A. a-b-c-e-d **B.** d-c-b-e-a **C.** c-b-d-a-e **D.** c-b-e-a-d

Question 15:
Dear Maria,
a. My favorite spot is the riverside walkway that connects the old market to the new shopping area because you can see both the city's past and future.
b. I walked through the city center yesterday, where I noticed how the old church looks so small next to the new glass buildings that reach into the sky.
c. When I sit in the new park area, which replaced the old factory, I feel happy because there are more green spaces for families now.
d. Would you like to join me for coffee next week at the cafe, which has a view of the whole changing skyline?
e. Although I miss some of the historic buildings that were torn down, I understand why the city needs modern apartments where more people can live.
Your friend,
LK
A. a-c-e-b-d **B.** c-b-a-e-d **C.** d-e-a-c-b **D.** b-c-e-a-d

Question 16:
a. You should watch what happens in your garden so you can learn which methods work well, but you must be patient because natural systems take time to develop. When problems happen, try to find natural solutions first.

b. Water is very important in permaculture because plants need it to live, but you should collect rainwater in barrels so you don't waste this resource. If you put mulch around your plants, the soil will stay wet longer.

c. Compost is the heart of a permaculture garden because it turns old food and plant parts into rich soil, which feeds your garden again. If you follow these simple principles, your garden will become healthier each year.

d. Permaculture is a way to grow plants that works with nature, and it helps us make gardens that don't need many chemicals or too much water. When you use permaculture ideas, your garden becomes more like a natural forest.

e. Growing different plants together is better than growing just one type, and this is called "companion planting" because the plants help each other. Tall plants can give shade to smaller ones that don't like too much sun.

A. e-a-d-b-c **B.** a-b-d-e-c **C.** d-b-e-a-c **D.** b-a-e-d-c

Question 17:

a. People make friends at work by sharing stories about their lives, and these stories help them build connections that are useful for their jobs. When you tell someone about your work journey, they remember you better than if you just give them your business card.

b. Meeting new people can be scary, but it becomes easier when you ask questions about their experiences or tell them about a problem you solved. Many successful business relationships start because two people found something in common during a conversation.

c. Good networking stories are short and interesting, and they should show something special about your skills or your personality. When Maria talked about how she fixed a difficult project last year, her new team trusted her more because they understood her abilities.

d. You can prepare your story before you go to a work event, but it should sound natural and not like you memorized it. If you practice with a friend who can give you advice, your story will get better each time you tell it.

e. Sharing stories helps people find new jobs and learn new skills because others want to help someone they feel connected to. When professionals exchange stories, they build a community where everyone can grow together and find more opportunities.

A. a-b-c-d-e **B.** a-c-e-b-d **C.** a-d-b-c-e **D.** a-e-d-c-b

Read the following passage about Guiding Teams Through Uncertainty and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 18 to 22.

In today's volatile business landscape, leaders function as critical lighthouses that illuminate paths forward amid organizational fog and uncertainty. Had leaders recognized the early warning signs of market disruption, organizations would be better positioned to navigate the current unprecedented uncertainties. **(18)**_____, particularly when confronting challenging situations that require adaptive responses and innovative thinking. Effective leaders, who possess both emotional intelligence and strategic acumen, create psychological safety that enables team members to voice concerns without fear of repercussion or judgment. An environment wherein innovation is permitted to flourish despite **(19)**_____—oscillating between directive and participative approaches. This attunement to team dynamics requires a sophisticated understanding of interpersonal psychology and organizational behavior.

Transparent communication fosters trust within teams; **(20)**_____. Leaders must cultivate resilience in their teams; otherwise, the organization will struggle during turbulent times and competitive market pressures. What successful leadership fundamentally requires, namely the ability to adapt approaches to varying circumstances, **(21)**_____. The most impactful leadership lighthouses demonstrate cognitive agility—an aptitude for recalibrating mental models when existing frameworks prove inadequate or obsolete. This metacognitive capacity enables them to transcend conventional wisdom and envision novel trajectories when navigating organizational complexity.

Leaders **(22)**_____. They illuminate potential hazards while simultaneously highlighting pathways toward opportunity, anchoring their teams through decision paralysis that often accompanies uncertainty. By establishing a compelling vision and modeling unwavering resolve, these leadership lighthouses not only guide their teams through tumultuous waters but also cultivate the next generation of navigators who will steer future voyages through uncharted territories.

Question 18:

A. The capacity to anticipate paradigm shifts and implement preemptive strategies distinguishes exceptional leadership from mere management

B. The capacity to paradigm anticipate shifts and implement strategies preemptive distinguishes leadership exceptional from management mere and effectively

C. The capacity to anticipate paradigm shifts but implement preemptive strategies which distinguishes exceptional leadership where mere management occurs

D. The anticipate capacity paradigm shifts and implement strategies preemptive distinguishes exceptional mere from leadership management effectively

Question 19:

A. constraints floating beside ambiguity and styles by organizational leadership is cultivated through their adeptness at calibrating hampered having

B. styles enveloped within constraints and leadership by organizational ambiguity which cultivated through their adeptness at calibrating surrounding being

C. being surrounded by ambiguity and hampered by organizational constraints is cultivated through their adeptness at calibrating leadership styles

D. ambiguity contained among leadership and constrained by organizational styles that is cultivated through their adeptness at calibrating being hampered

Question 20:

A. change occurs gradually in teams, and organizational culture determines transformation success

B. consequently, members are more likely to embrace change initiatives and organizational transformations

C. organizations achieve sustainable growth when leadership prioritizes innovation over procedural consistency

D. resistance decreases significantly after members fully understand the purpose behind organizational changes

Question 21:

A. teams can effectively collaborate determines how implement transformational change

B. what leaders accomplish through vision missing connection with operational excellence

C. that why organizations succeed depends fundamentally on strategic thinking and flexibility

D. represents a cornerstone principle of contextual leadership and emotional dexterity

Question 22:

A. controls the digital landscape are dominating the economic future of global markets

B. developed the innovative approach maintains the competitive edge across international business sectors

C. whom navigate the cultural differences create successful partnerships between diverse organizational environments

D. who embody the lighthouse metaphor serve as beacons of hope and clarity during organizational turbulence

Read the following passage about Unseen Backbone of Urban Life and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 23 to 30.

The informal economy—comprising unregulated and often unregistered economic activities—constitutes a vital yet frequently overlooked dimension of urban ecosystems worldwide. In megacities across developing nations, this parallel economic structure often accounts for upwards of 60% of employment opportunities, serving as a crucial lifeline for marginalized populations. Despite its **precarious** nature, the informal sector demonstrates remarkable resilience during economic downturns, absorbing surplus labor when formal institutions contract. This shadow economy, operating beyond conventional regulatory frameworks, paradoxically underpins the functionality of many metropolitan areas.

Street vendors, waste pickers, domestic workers, and artisanal craftspeople epitomize the diverse manifestations of informal economic participation. These entrepreneurial individuals **circumvent** bureaucratic impediments while providing essential goods and services at accessible price points. In transportation hubs, makeshift food stalls cater to commuters, while impromptu repair services extend the longevity of consumer goods, effectively counteracting planned obsolescence. The informal economy also fosters innovation through necessity, with practitioners adept at repurposing

discarded materials and developing frugal solutions to everyday challenges. Such ingenuity permeates urban landscapes, creating intricate networks of interdependence.

Nevertheless, informal workers endure substantial hardships, including income volatility, occupational hazards, and social stigmatization. **Their** exclusion from formal safety nets renders them particularly vulnerable to exogenous shocks, as poignantly demonstrated during the recent pandemic. Without access to unemployment benefits or healthcare provisions, many informal participants face insurmountable financial precarity. Moreover, municipal authorities frequently engage in antagonistic relationships with informal actors, implementing hostile architecture or conducting arbitrary evictions that destabilize livelihoods. This adversarial stance overlooks the fundamental contributions these workers make to urban vitality.

A paradigm shift in urban governance is imperative to acknowledge the symbiotic relationship between formal and informal economic spheres. **Progressive municipalities have begun implementing inclusive policies that legitimize rather than criminalize informal activities.** Such approaches recognize that formalization should offer tangible benefits without imposing prohibitive costs or regulatory burdens. By integrating informal workers into urban planning processes, cities can harness their entrepreneurial energy while addressing legitimate concerns about public space management. Ultimately, sustainable urban development necessitates embracing the informal economy as a complementary rather than contradictory force within the metropolitan fabric.

Question 23: Which of the following challenges faced by informal economy workers is NOT mentioned in the passage?

A. Income volatility

B. Occupational hazards

C. Social stigmatization

D. Limited access to educational opportunities

Question 24: The word "**precarious**" in paragraph 1 is OPPOSITE in meaning to _____.

A. ephemeral **B.** steadfast **C.** volatile **D.** tenuous

Question 25: The word "**circumvent**" in paragraph 2 could be best replaced by _____.

A. elude **B.** confront **C.** augment **D.** scrutinize

Question 26: The word "**Their**" in paragraph 3 refers to _____.

A. Municipal authorities

B. Entrepreneurial individuals

C. Informal workers

D. Marginalized populations

Question 27: Which of the following best paraphrases the underlined sentence in paragraph 4?

A. Conservative local authorities are increasingly enforcing restrictive regulations that prohibit rather than support informal businesses.

B. Forward-thinking city governments are now adopting integrative approaches that validate instead of penalizing unofficial economic practices.

C. Urban planners have started designing exclusive commercial zones that isolate instead of incorporating traditional market activities.

D. Financial institutions are newly offering predatory loan services that exploit rather than empower informal sector participants.

Question 28: Which of the following is TRUE according to the passage?

A. Municipal authorities regularly implement supportive measures for informal workers, recognizing their vital contributions to urban economies.

B. Informal sector participants benefit from adequate social protection systems that shield them from economic shocks and health emergencies.

C. The informal economy represents a temporary phase in urban development that naturally diminishes as cities establish formal frameworks.

D. The informal economy demonstrates remarkable resilience during economic downturns by absorbing surplus labor when the formal sectors contract.

Question 29: In which paragraph does the writer mention proposing a new relationship between formal and informal economies?

A. Paragraph 4 **B.** Paragraph 3 **C.** Paragraph 2 **D.** Paragraph 1

Question 30: In which paragraph does the writer mention what characterizes informal economy participants?

A. Paragraph 1 **B.** Paragraph 2 C. Paragraph 3 D. Paragraph 4

Read the following passage about the Building Success From the Ground Up and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 31 to 40.

Productivity optimization in contemporary professional environments demands a strategic, hierarchical approach rather than scattered efforts. **[I]** Successful individuals recognize that constructing a productivity pyramid—a systematic framework for prioritizing tasks and allocating resources—offers exponential benefits compared to haphazard work patterns. Those who lack such methodology often **make a mountain out of a molehill**, transforming manageable challenges into seemingly insurmountable obstacles. By contrast, productivity pyramids facilitate clarity, enabling practitioners to distinguish between urgent priorities and peripheral concerns, thereby streamlining decision-making processes and mitigating cognitive overload.

The foundation of any robust productivity pyramid comprises fundamental wellness practices that sustain cognitive function. **[II]** Adequate sleep hygiene, nutritional balance, and regular physical activity constitute non-negotiable elements upon which higher productivity tiers depend. **This physiological infrastructure directly influences cognitive capacities, including sustained attention, working memory, and executive function.** Research demonstrates that individuals who neglect these foundational elements experience diminished productivity despite employing sophisticated time management techniques, illustrating that no amount of strategic planning can compensate for physiological deficiencies.

The intermediate layers of productivity architecture incorporate environmental optimization and technological leverage. Creating an ergonomic workspace that minimizes distractions while facilitating concentration represents a critical investment. Concurrently, **judicious** technology implementation—selecting appropriate digital tools while establishing boundaries against their encroachment—creates a complementary framework. **[III]** Without these intermediary elements, individuals frequently experience productivity plateaus despite solid biological foundations.

At the apex of the productivity pyramid reside strategic work sequencing and metacognitive awareness. High-performers consistently employ techniques such as time-blocking, deep work protocols, and deliberate monotasking rather than celebrated but ineffective multitasking approaches. Moreover, **they** regularly engage in reflective analysis, evaluating their productivity systems and iteratively refining methodologies. **[IV]** This metacognitive dimension—thinking critically about how one works—distinguishes exceptional productivity from merely adequate performance. Ultimately, productivity pyramids represent not rigid frameworks but adaptive systems that evolve alongside changing professional demands, technological landscapes, and individual growth trajectories.

Question 31: The phrase "make a mountain out of a molehill" in paragraph 1 has the closest meaning to _____.

A. talk up **B.** build up **C.** blow up **D.** play up

Question 32: Which of the following is NOT mentioned as a component of the productivity pyramid?

A. Metacognitive awareness and reflective analysis

B. Environmental optimization through ergonomic workspace design

C. Team collaboration and delegation strategies

D. Physiological foundations including sleep hygiene and nutrition

Question 33: Which of the following best paraphrases the underlined sentence in paragraph 2?

A. Physical health elements shape mental functions like focus capacity, memory storage, and reasoning abilities.

B. These bodily wellness habits directly affect brain functions such as attention span, working memory, and executive control.

C. The foundation of physical care enhances psychological aspects like creativity, emotional balance, and motivation levels.

D. Health practices indirectly support mental states, including clarity of thought, stress response, and decision processes.

Question 34: Where in the paragraph does the following sentence best fit?

These middle tiers bridge biological foundations and peak performance practices, serving as essential connective tissue within the productivity ecosystem.

A. [I] **B. [II]** **C. [III]** **D. [IV]**

Question 35: The word "**judicious**" in paragraph 3 is OPPOSITE in meaning to _____.

A. methodical **B.** discerning **C.** prudential **D.** impetuous

Question 36: The word "**they**" in paragraph 4 refers to _____.

A. High-performers

B. Productivity systems

C. Metacognitive dimensions

D. Strategic work techniques

Question 37: Which of the following best summarises paragraph 4?

A. The productivity pyramid culminates in multitasking approaches and technological integration, which successful individuals implement alongside physical wellness practices to overcome cognitive limitations and achieve maximum efficiency in professional environments.

B. The highest level of productivity involves strategic sequencing and metacognitive awareness, where high-performers utilize focused techniques while continuously evaluating and refining their adaptive methodologies, creating flexible systems that evolve with changing professional landscapes.

C. Productivity systems depend primarily on environmental optimization and structured work protocols, with effective practitioners developing consistent frameworks that maintain stability regardless of external changes or individual preferences in workplace settings.

D. The final stage of productivity mastery requires establishing fixed methodologies and routine practices, where exceptional performers distinguish themselves by perfecting consistent systems rather than adapting to evolving workplace demands or growth trajectories.

Question 38: Which of the following is TRUE according to the passage?

A. No amount of sophisticated time management techniques can compensate for neglecting fundamental wellness practices such as adequate sleep, nutrition, and physical activity that form the foundation of productivity.

B. Multitasking approaches are celebrated for their effectiveness when implemented by high-performers who have mastered strategic work sequencing and metacognitive awareness techniques at the apex of productivity.

C. Productivity pyramids function best as rigid frameworks with consistent methodologies that remain stable regardless of changing professional demands, technological landscapes, or individual growth trajectories.

D. The intermediate layers of productivity architecture are optional enhancements that provide minimal benefits once individuals have established solid biological foundations and metacognitive awareness practices.

Question 39: Which of the following can be inferred from the passage?

A. Professionals who excel at multitasking strategies typically outperform those who focus on monotasking approaches, despite common misconceptions about productivity techniques in contemporary work environments.

B. The implementation of technological tools represents the most critical investment for productivity enhancement, surpassing the importance of foundational wellness practices for sustainable cognitive performance.

C. Organizations that emphasize rigid productivity frameworks achieve greater efficiency than those adopting adaptive systems, particularly when facing established routines rather than evolving professional demands.

D. Individuals who master all levels of the productivity pyramid are likely to experience greater professional success than those who selectively implement certain elements while neglecting other components of the system.

Question 40: Which of the following best summarises the passage?

A. Modern workplaces require sophisticated technological solutions and digital tools to overcome productivity challenges, with successful individuals focusing primarily on environmental optimization while maintaining consistent wellness routines and strategic planning protocols.

B. Productivity challenges stem from physiological deficiencies that can only be addressed through fundamental wellness practices, as no amount of strategic planning or technological implementation can compensate for inadequate sleep, nutrition, and physical activity in professional environments.
C. Effective productivity requires a hierarchical pyramid approach with wellness practices as its foundation, environmental and technological factors as intermediate layers, and strategic work sequencing and metacognitive awareness at its apex, forming an adaptive system that evolves with changing demands.
D. High-performing professionals distinguish themselves by employing monotasking techniques rather than multitasking approaches, regularly evaluating their productivity systems through reflective analysis, and creating ergonomic workspaces that minimize distractions while facilitating deep concentration.

ĐỀ 4	ĐỀ ÔN TẬP CUỐI HỌC KỲ I NĂM HỌC 2025-2026 MÔN: TIẾNG ANH 12

Read the following advertisement and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 1 to 6.

The Remote Work Advantage: Mastering Virtual Professional Excellence

❖ In today's rapidly evolving professional landscape, remote work has transformed from a temporary solution to a permanent fixture in our career journeys.

➢ Efficiently and confidently navigating digital platforms and sophisticated collaboration tools is absolutely essential for any **(1)**_____ remote professional seeking long-term success. Remote work, **(2)**_____ offers unprecedented flexibility and work-life balance in today's fast-paced and demanding corporate environment, has become the preferred choice for talented professionals worldwide.

➢ Professionals **(3)**_____ with strong communication skills and advanced technological adaptability thrive magnificently in virtual environments despite physical separation. To foster a productive remote culture, innovative and forward-thinking managers must catalyze **(4)**_____ innovation through strategic leadership and intentional team-building practices.

➢ As the workplace continues to evolve dramatically, successful remote workers must **(5)**_____ the challenge, break through traditional barriers, and take on greater responsibility with unwavering commitment. A **(6)**_____ of exciting and lucrative remote opportunities are now available across various industries and geographical boundaries, providing unprecedented flexibility for professionals seeking alternative work arrangements and a better quality of life.

❖ By embracing these principles, you can transform your remote work experience from merely functional to truly exceptional. Remember that mastering virtual professional excellence isn't just about adapting to technology—it's about developing a mindset that values autonomy, communication, and continuous growth.

Question 1:A. ambition **B.** ambitiousness **C.** ambitiously **D.** ambitious
Question 2:A. whom **B.** which **C.** who **D.** whose
Question 3:A. equipped **B.** have equipped **C.** had equipped **D.** equipping
Question 4:A. collaborative **B.** decentralized **C.** distributed **D.** digital
Question 5:A. live up to **B.** rise up to **C.** step up to **D.** stand up for
Question 6:A. handful **B.** amount **C.** majority **D.** multitude

Read of the following leaflet and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 7 to 12.

Urban Nexus: Where Paths Connect

❖ Discover the heart of modern city living at Urban Nexus—where innovation meets community in extraordinary ways.

➢ In today's rapidly evolving and increasingly interconnected cities, Urban Nexus strategically stands **(7)**_____ the crossroads of cutting-edge technology and authentic humanity, creating dynamic spaces where meaningful connections flourish naturally and sustainably. Our visionary

planners and dedicated community architects actively foster **(8)**_____ cohesion through meticulously integrated networks of vibrant green corridors, accessible cultural venues, and versatile community hubs that seamlessly connect diverse neighborhoods across the urban landscape.

- **(9)**_____ you're an ambitious student seeking quiet study spaces, a forward-thinking professional looking for valuable networking opportunities, or a modern family wanting engaging weekend activities in safe environments, Urban Nexus thoughtfully offers something meaningful for everyone. Our award-winning, **(10)**_____ masterfully incorporates sustainable natural elements with striking modern architecture to create inspiring environments that consistently inspire creativity and consciously foster long-term well-being.
- Some conventional city centers focus solely on commercial activities and economic growth, while **(11)**_____ exclusively prioritize residential comfort and neighborhood identity; Urban Nexus uniquely and harmoniously balances both important priorities to create truly integrated and livable spaces. The project's long-term success fundamentally depends on our collective ability to effectively **(12)**_____ civic participation across all diverse demographic groups and socioeconomic backgrounds, ensuring that every important voice meaningfully contributes to thoughtfully shaping our shared urban future.

❖ **Why Urban Nexus Matters**

• Creates inclusive spaces where diverse communities connect
• Revitalizes neighborhoods through thoughtful design
• Promotes sustainable living practices
• Supports local businesses and creative initiatives
• Enhances quality of life through accessible public spaces

❖ Join us in reimagining urban living—where every pathway leads to connection, community, and shared prosperity.
❖ Visit www.urbannexus.org to learn more about upcoming events and community initiatives.

Question 7:A. at **B.** about **C.** for **D.** in
Question 8:A. social **B.** structural **C.** urban **D.** spatial
Question 9:A. Unless **B.** Whether **C.** However **D.** Despite
Question 10:A. innovative urban design **B.** innovative design urban
C. urban innovative design **D.** design urban innovative
Question 11:A. the others **B.** another **C.** other **D.** others
Question 12:A. mobilize **B.** galvanize **C.** facilitate **D.** cultivate

Mark the letter A, B, C or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions from 13 to 17.

Question 13:

a. Lisa: I understand. What if I finish half by Friday for $100 and the rest next week?
b. Tom: That works! You get your price, and I get the important part when I need it.
c. Tom: I need this project done by Friday, but you want $200, which is too much for me.

A. b-a-c **B.** a-b-c **C.** c-a-b **D.** a-c-b

Question 14:

a. Carlos: There are many languages spoken in our neighborhood, but it's interesting how people find ways to communicate even if they don't speak the same language well.
b. Maria: My neighbor, who moved here from Thailand last year, taught me how to cook some amazing dishes that I now make for my family every week.
c. Maria: I love living in this city because there are so many different restaurants where we can try food from around the world.
d. Maria: I think our children will have better opportunities in life because they are growing up in a place where they learn about different cultures and traditions from their friends.
e. Carlos: Yes, and I enjoy the festivals in summer when people share their traditions and music from their home countries.

A. c-e-b-a-d **B.** c-b-d-e-a **C.** b-a-e-c-d **D.** a-b-d-e-c

Question 15:

Dear Jamie,

a. If you include a short video, which many successful applicants use today, you will stand out.

b. Although paper resumes were common before, digital portfolios that show your projects are better now.
c. Because the job market is changing, we should meet where I can show you my resume format.
d. I saw that you're looking for a job, which is why I'm sharing some resume tips.
e. When you make your resume, you should add a website where employers can see your work.
Your friend,
Alex

A. a-e-d-b-c **B.** d-a-b-e-c **C.** e-c-b-d-a **D.** d-e-b-a-c

Question 16:

a. The vibrant nightlife scene in major cities not only provides entertainment for locals and tourists, but it also generates significant economic benefits for urban areas.
b. Restaurants, clubs, and theaters that operate after sunset create thousands of jobs while simultaneously supporting related industries such as transportation and security services.
c. Although nightlife businesses face challenges like noise regulations and licensing restrictions, many city governments are now recognizing their value and developing policies that balance community concerns with economic growth.
d. Cultural events and music venues, which often operate primarily at night, contribute to a city's unique identity and attract creative professionals who seek dynamic environments where they can both work and play.
e. As cities compete globally for talent and tourism, those with diverse and well-managed nighttime economies will thrive, whereas those that neglect this sector may miss valuable opportunities for sustainable urban development.

A. b-d-a-c-e **B.** d-a-c-b-e **C.** a-b-c-d-e **D.** c-d-b-a-e

Question 17:

a. Students who understand ecological systems can make better decisions about energy use, while those without this knowledge often contribute to environmental problems without realizing it.
b. Environmental literacy has become crucial for future generations because our planet faces unprecedented challenges from climate change, pollution, and resource depletion.
c. As we approach 2025, countries that prioritize environmental literacy will not only prepare their citizens for green economy jobs, but they will also create communities that are more resilient and sustainable in the face of ecological challenges.
d. Although many schools have already integrated environmental education into their curriculum, they need to expand these programs and connect classroom learning with practical experiences in nature.
e. Digital tools and interactive simulations are making environmental concepts more accessible to learners, but direct contact with the natural world remains essential for developing a deep appreciation of environmental issues.

A. b-d-c-e-a **B.** b-a-d-e-c **C.** b-e-c-a-d **D.** b-a-e-d-c

Read the following passage about Finding Your Balance Frequency and mark the letter A, B, C or D on your answer sheet to indicate the option that best fits each of the numbered blanks from 18 to 22.

In today's hyperconnected professional landscape, finding equilibrium between career ambitions and personal fulfillment has become increasingly elusive for the average knowledge worker. **(18)**_____, while what countless productivity experts have theorized about for decades demonstrates that finding this balance remains one of the most sought-after yet challenging aspects of modern existence. Had more organizations implemented flexible scheduling policies earlier, **(19)**_____. Research conducted by occupational psychologists suggests that individuals who successfully maintain boundaries between professional responsibilities and personal rejuvenation experience heightened creativity and sustained performance; **(20)**_____. The digital revolution has simultaneously liberated and shackled workers, creating unprecedented opportunities for remote collaboration while blurring the demarcation between office hours and personal time in increasingly problematic ways. Achieving optimal work-life harmony requires intentional calibration of various life domains through deliberate practice and periodic reassessment of priorities and commitments. Mental health professionals emphasize that the concept of perfect balance is itself a misconception that creates unnecessary pressure; **(21)**_____. Technology applications designed to monitor digital consumption patterns can provide valuable insights into how time is allocated across various activities, but the ultimate

responsibility for establishing healthy boundaries rests with the individual and their personal value system. The contemporary workplace culture is gradually evolving to recognize **(22)**_____, when properly harmonized, create sustainable success and authentic fulfillment for both individuals and institutions.

Question 18:

A. Whether economic growth continues steadily depends are global markets remain stable

B. What researchers discovered about climate change explains when severe weather will increase

C. Students regularly practice mindfulness exercises demonstrates why mental health matters today

D. That people constantly seek work-life balance shows how important this concept is

Question 19:

A. many professionals might have avoided the burnout epidemic currently plaguing various industries across the global marketplace

B. educational systems having introduce major reforms recently must address socioeconomic inequalities across diverse populations throughout developing nations

C. digital innovations which consumers adapting to have reshaped traditional business models across international markets since technological revolution

D. green technology which developing sustainable solutions must overcome financial barriers across multiple sectors despite government incentives

Question 20:

A. moreover, they demonstrate greater resilience when confronting workplace adversities and unexpected challenges

B. therefore scientific research indicates climate patterns shifting ecosystems must adapt to environmental changes

C. nevertheless, agricultural sustainability requires innovative approaches, farmers need substantial technological investment

D. furthermore, economic indicators show positive trends governments should implement progressive financial policies

Question 21:

A. nevertheless climate scientists predict increasing weather pattern volatility but governmental policies remain inadequate despite growing evidence requiring immediate coordinated action

B. furthermore, emerging technological innovations reshape traditional educational paradigms these digital platforms enable personalized learning experiences through advanced artificial intelligence

C. instead, they advocate for rhythmic alternation between periods of intense professional focus and complete disengagement from work-related activities

D. however, sustainable agricultural practices demand regenerative farming approaches, industrial food systems continue depleting natural resources across global ecosystems

Question 22:

A. educational policies and curriculum development which creates modern learning environments yet challenges traditional what

B. digital innovation and traditional methodologies has been evolving separately rather than integrating together since

C. that environmental protection and economic growth will been opposing priorities but rather interconnected processes which

D. that employee well-being and organizational productivity are not competing interests but rather complementary forces that

Read the following passage about Combating Loneliness in Crowded Spaces and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 23 to 30.

In the paradoxical landscape of modern metropolises, "urban isolation" has emerged as a pervasive social challenge threatening the fabric of contemporary society. Individuals navigate through densely populated environments, perpetually surrounded yet experiencing profound disconnection from those physically adjacent to **them**. This creates what sociologists term "the urban paradox"—the coexistence of physical proximity and emotional distance that defies conventional social theory. Studies indicate urban dwellers are three times more likely to experience chronic loneliness than their rural counterparts, despite being constantly enveloped in humanity throughout their daily routines.

The proliferation of urban isolation stems from several interconnected factors that reinforce one another in complex feedback loops. The architecture of contemporary cities, with high-rises and minimal communal spaces, inadvertently fosters anonymity rather than community engagement and interpersonal recognition. Digital communication has supplanted face-to-face interaction, with many urbanites retreating into virtual realms instead of navigating real-world social dynamics. The accelerated pace of urban living leaves little opportunity for meaningful exchanges, with **transient** encounters predominating over sustained connection that builds authentic relationships. The transitory nature of urban populations further undermines the establishment of enduring social networks necessary for emotional well-being.

The ramifications extend beyond individual well-being to impact social cohesion and collective prosperity in metropolitan environments. Research demonstrates that protracted social disconnection correlates with elevated rates of depression and anxiety across diverse demographic groups. The psychological burden manifests in diminished productivity and **attenuated** quality of life that affects socioeconomic outcomes for entire communities. Communities with a high prevalence of isolation exhibit reduced civic participation and weakened social capital, creating a cycle wherein isolation perpetuates withdrawal from community life and exacerbates the original problem exponentially over time.

Addressing urban isolation necessitates a multifaceted approach involving stakeholders from various sectors working in synchronized collaboration. Urban planners are incorporating "sociable design" principles, creating developments with shared spaces that facilitate interaction without compromising privacy or security concerns. **Digital platforms designed to foster local connections enable residents to transcend digital isolation while leveraging technology as a bridge rather than a barrier.** Municipalities have implemented "neighborhood initiatives," orchestrating community gatherings tailored to diverse cultural and age demographics. These interventions demonstrate that within urban anonymity, meaningful connection remains not only possible but essential for human flourishing and sustainable urban development.

Question 23: Which of the following factors contributing to urban isolation is NOT mentioned in the passage?

A. The design of modern urban architecture with high-rises and minimal communal spaces

B. Cultural and language barriers between different ethnic groups

C. The accelerated pace of urban living leaving little time for meaningful interactions

D. The transitory nature of urban populations undermining social networks

Question 24: The word "**them**" in paragraph 1 refers to _____.

A. Individuals in urban areas

B. Modern metropolises

C. Densely populated environments

D. Sociologists studying urban paradox

Question 25: The word "**transient**" in paragraph 2 is OPPOSITE in meaning to _____.

A. momentary **B.** fleeting **C.** permanent **D.** temporary

Question 26: The word "**attenuated**" in paragraph 3 could be best replaced by _____.

A. enhanced **B.** complicated **C.** extended **D.** diminished

Question 27: Which of the following best paraphrases the underlined sentence in paragraph 4?

A. Social media applications replace traditional gatherings by providing virtual spaces where urban residents can interact without physical presence or community engagement.

B. Online tools that promote community interaction help people overcome technology-induced isolation by using digital means to connect rather than separate individuals.

C. Technology platforms create digital environments where users develop online identities that help them avoid the social anxieties of face-to-face interactions in urban settings.

D. Local government websites provide information about community events while ensuring residents maintain privacy and autonomy in choosing their social engagements.

Question 28: Which of the following is TRUE according to the passage?

A. Urban architecture historically prioritized communal spaces over private residences until modern developers began constructing high-rise buildings to maximize population density.

B. Digital communication platforms were initially designed to combat urban isolation but inadvertently worsened the problem by replacing authentic interactions with superficial connections.

C. Urban dwellers experience chronic loneliness at three times the rate of their rural counterparts despite being consistently surrounded by large numbers of people throughout the day.

D. Municipalities have largely abandoned technological solutions to address urban isolation after discovering that digital platforms increase rather than alleviate feelings of disconnection.

Question 29: In which paragraph does the writer describe the negative effects of urban isolation on individuals and communities?

A. Paragraph 3 **B.** Paragraph 2 **C.** Paragraph 4 **D.** Paragraph 1

Question 30: In which paragraph does the writer mention that the approach to combating urban isolation involves changing the physical environment of cities?

A. Paragraph 1 **B.** Paragraph 2 **C.** Paragraph 3 **D.** Paragraph 4

Read the following passage about the Cities as Destinations and mark the letter A, B, C or D on your answer sheet to indicate the best answer to each of the following questions from 31 to 40.

Urban tourism has burgeoned into a formidable sector of the global travel industry, with metropolitan centers evolving from mere transit hubs into coveted destinations in their own right. Discerning travelers increasingly gravitate toward cities for **their** amalgamation of cultural patrimony, architectural marvels, gastronomic offerings, and vibrant nightlife. The allure of urban landscapes lies in their capacity to deliver multifaceted experiences within consolidated geographical confines, enabling visitors to immerse themselves in diverse attractions without extensive commuting. **For good measure**, cities typically boast superior transportation infrastructure and accommodations, rendering them particularly accessible to international tourists with limited itineraries.

The contemporary urban tourism landscape encompasses numerous specialized niches catering to varied proclivities. **[I]** Heritage tourism revolves around historical districts, monuments, and museums that showcase a city's evolutionary trajectory. Culinary tourism entices gastronomes to savor local delicacies, from street food emporiums to Michelin-starred establishments. Event-based tourism capitalizes on festivals, concerts, and sporting competitions that animate urban spaces throughout the calendar year. Business tourism, comprising conferences and corporate assemblies, constitutes a substantial revenue stream for metropolitan economies, often counterbalancing seasonal fluctuations in leisure travel.

Despite its economic benefits, urban tourism engenders **multifarious** challenges for host communities. Overtourism has precipitated congestion in popular districts, exacerbating infrastructure strain and diminishing residents' quality of life. The proliferation of short-term rentals has contributed to housing shortages and gentrification, displacing long-term inhabitants from central neighborhoods. **[II]** Environmental degradation, including increased waste generation and carbon emissions, undermines municipal sustainability initiatives. **[III]** Moreover, the commodification of local culture often results in an inauthentic presentation of urban heritage, sacrificing authenticity for commercial appeal.

The trajectory of urban tourism appears inextricably linked to sustainability and technological innovation. **Forward-thinking municipalities are implementing visitor management systems to distribute tourist flows beyond oversaturated hotspots.** Smart city technologies facilitate enhanced visitor experiences through personalized recommendations and real-time information dissemination. **[IV]** These adaptive strategies aim to reconcile the economic imperatives of tourism with environmental stewardship and social responsibility, ensuring cities remain vibrant destinations for generations to come.

Question 31: The word "**their**" in paragraph 1 refers to _____.

A. travelers **B.** metropolitan centers **C.** cities **D.** destinations

Question 32: The phrase "**For good measure**" in paragraph 1 has the closest meaning to _____.

A. carry out **B.** throw in **C.** look after **D.** break down

Question 33: Which of the following is NOT mentioned as a challenge of urban tourism in the passage?

A. Cultural misunderstandings between tourists and locals

B. Congestion in popular districts

C. Housing shortages due to short-term rentals

D. Environmental degradation

Question 34: Where in the paragraph does the following sentence best fit?

Community-based tourism initiatives strive to ensure equitable distribution of tourism revenues among local stakeholders.

A. [I] **B. [II]** **C. [III]** **D. [IV]**

Question 35: Which of the following best summarises paragraph 2?

A. Urban tourism revolves primarily around cultural heritage sites and museums, with secondary emphasis on culinary experiences and occasional events that attract international visitors seeking authentic local experiences.
B. Contemporary travelers prefer cities for their historical significance and architectural beauty, while business tourism has become increasingly important for sustaining urban economies during traditional vacation off-seasons.
C. The modern tourism industry focuses on creating specialized experiences in urban settings, particularly through gastronomy and entertainment, while neglecting traditional attractions and heritage sites.
D. Urban tourism comprises several specialized segments, including heritage, culinary, event-based, and business tourism, each catering to different interests, with business tourism notably helping balance seasonal tourism fluctuations.
Question 36: The word "**multifarious**" in paragraph 3 is OPPOSITE in meaning to _____.
A. multifaceted **B.** heterogeneous **C.** monolithic **D.** labyrinthine
Question 37: Which of the following best paraphrases the underlined sentence in paragraph 4?
A. Innovative urban authorities are utilizing advanced technological platforms to monitor and regulate the density of visitors at popular tourist attractions.
B. Progressive city governments are establishing tourism control mechanisms that redirect visitors away from overly crowded popular destinations.
C. Metropolitan planners are instituting quota systems at major landmarks to ensure visitor numbers remain sustainable throughout peak tourism seasons.
D. Modern municipalities are developing strategic frameworks to collect comprehensive data about tourist behavior at congested attraction sites.
Question 38: Which of the following is TRUE according to the passage?
A. Urban tourism initiatives primarily focus on environmental sustainability rather than economic benefits for metropolitan regions.
B. Business tourism helps metropolitan economies compensate for seasonal variations that typically occur in leisure travel.
C. The commodification of urban heritage has successfully preserved authentic cultural experiences in the most popular tourist cities.
D. Smart city technologies have largely resolved the infrastructure challenges caused by excessive tourist concentrations globally.
Question 39: Which of the following can be inferred from the passage?
A. Metropolitan residents predominantly favor the economic advantages of tourism despite the tangible deterioration of their residential environments.
B. Culinary tourism represents the most lucrative segment of urban tourism due to its appeal across diverse demographic and socioeconomic groups.
C. The preservation of authentic cultural experiences invariably conflicts with the financial imperatives that drive municipal tourism development.
D. Cities that fail to implement sustainable tourism practices will likely experience intensifying tensions between visitor satisfaction and resident welfare.
Question 40: Which of the following best summarises the passage?
A. Urban tourism has evolved into a significant industry with diverse specialized niches, while presenting challenges such as overtourism and cultural commodification that forward-thinking cities are addressing through sustainable practices and technological innovation.
B. The economic benefits of urban tourism far outweigh its environmental costs, as demonstrated by the success of heritage tourism and culinary experiences that attract international visitors who contribute significantly to metropolitan economies throughout all seasons.
C. Despite offering convenient access to cultural and architectural attractions, urban tourism primarily threatens housing affordability for residents and must be strictly regulated through visitor quotas and redistributive policies that prioritize local stakeholders' interests.
D. Urban centers have transformed from transit points to tourist destinations by developing superior infrastructure and accommodations, though this transformation has resulted in environmental degradation that can only be mitigated through community-based tourism initiatives.